

“The Club is fully committed to safeguarding and promoting the well-being of all its Members, ensuring a positive and enjoyable experience for all.”

- i. The Club is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. The Club believes that it is important that Members, Coaches, the Committee and Parents/Guardians of Junior Members associated with The Club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, Members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of The Club.
- ii. The Club recognises the benefits and limitations of the use of Social Media and e-mail communications. To provide the most balanced use, the Club sets out guidelines which are expected to be followed by members. In some circumstances it may be necessary or reasonable to go outside these guidelines, but the individual members involved may need to justify the reasonableness of doing so. See also **Communications** and **Social Media/e-mails**.
- iii. All Members are expected to abide by the following code of practice:
 - Take responsibility in ensuring they are up to date with the rules, understand and adhere to them.
 - Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.
 - Recognise the valuable contribution made by Coaches and Officials who are usually volunteers. They give their time and resources to enable you to partake in Canoeing/Kayaking.

- Respect decisions made by Officials but, if necessary, follow the appropriate means and channels for checking or questioning decisions or results on occasions where there is strong evidence that a mistake may have occurred. Thereafter publicly accept Officials' judgements when final.
- Be a positive role model, treat other paddlers and Officials with the same level of respect expected to be shown in return.
- Use correct, appropriate and proper language at all times, at no times using swear words or other offensive language or actions.
- Not to smoke, consume alcohol or drugs at The Club or whilst representing The Club.
- Keep to agreed timings for training and competitions or inform their Coach (where individually expected) or Team Leader (for races) if they are going to be late.
- Wear suitable kit for training sessions and races, suitable for the conditions and/or race rules.
- Pay any fees for training or events promptly.
- Bullying of any form will not be tolerated and is not to be accepted or expected.
- Encourage everyone to enjoy sport and understand that people have different motivations for taking part.